

JOIN US FOR THE 16th ANNUAL FALL SYMPOSIUM 
Clinical Practice | Management | Human Resources



9.0 Clock Hours of Continuing Education

(Approved for social work; pending for nursing home administrators;
 MCBAP accepted training RELATED to substance abuse;
 LARA no longer pre-approves training for AFC licensees.)

Providing practical and functional information that translates seamlessly into the workplace. Designed for providers of adult foster care, community mental health services, long term care and other related professionals.



October 24, 2019 9:00 AM – 5:30 PM
(Registration begins at 8:00)
October 25, 2019 9:00 AM – NOON

Bavarian Inn Lodge
One Covered Bridge Lane
Frankenmuth, Michigan

Fabulous Frankenmuth, the Birch Run Outlet Mall and Bronner's!



featuring
Dave Hingsburger
 "What it Means That it Matters"

KEYNOTE: WHAT IT MEANS THAT IT MATTERS

Sometimes we get so involved in the doing of our work that we forget to see how our work fits into the lives that people with disabilities are living; into the society in which we work, and into the civil liberties movement of which we are part. Our job is much bigger than we imagine and much smaller than what we thought. What if every day when we go to work we don't just make a difference we make social change?

RETURN FORM AND PAYMENT BY OCTOBER 9, 2019 TO:

MAIL: 140 W. Michigan Ave., Battle Creek, MI 49017 or
 FAX: (269) 966-1777 E-MAIL: info@focustraining.org

Questions/Special Accommodations: (866) 412-8767 (voice)

NAME _____

COMPANY/AGENCY _____

PHONE (____) _____ ADDRESS _____

CITY _____ ZIP _____

E-MAIL _____

CEs or Proof of Attendance Social Work AFC Licensee Employer/Other
 Substance Abuse Nursing Home Administrator

License # _____

Dietary needs: Vegetarian Gluten Free _____

Fees include tuition, Thursday lunch, Friday breakfast, refreshments & materials and are fully refundable on or before October 9 at noon. Cancellations after October 9 are subject to a 15% handling fee. Substitutions may be made at any time without penalty.

October 24-25	October 24 only	October 25 only
\$165.00	\$130.00	\$55.00

Check made payable to FOCUS, Inc. (enclosed)

Bill my credit card: Master Card VISA Expiration Date: _____

Credit Card # _____ Security Code # _____ Amount Enclosed: _____

Signature _____



10:30 - Noon

DISABILITY INFORMED PRACTICE (PART I) – This two-part workshop will look at the role disability plays in our understanding of the work we do. Do we ignore it? Do we focus on ability only? Do we confront it? Oddly there is a lot of confusion about disability in disability-based services! Both sessions will be practical. Learn new ways to think about work and, more importantly, new ways of providing service to the people in our care. **Dave Hingsburger, M.Ed.**, *Private Practice*

NEWS FROM AFC LICENSING – Up-to-date information on Adult Foster Care rules and interpretations. Bring your questions! **Dawn Timm, M.S.W.**, *Adult Foster Care Area Manager, Bureau of Community and Health Systems, Michigan Department of Licensing and Regulatory Affairs*

DISABILITY INFORMED PRACTICE (PART II) – See 10:30 to Noon Description 

EMERGING TRENDS IN RISK MANAGEMENT AND CLAIM MANAGEMENT – A discussion of Workers Compensation and other lines of insurance and risk specific to Michigan from an insurance carrier's perspective. **Rich DeWard, ABCP, CAWC**, *Vice President/Senior Risk Consultant, HUB International Midwest Ltd.*

1:00 - 2:30 PM

POSITIVE APPROACHES TO IMPLEMENTING BEHAVIOR TREATMENT PLANS – A front-line perspective on implementing behavior treatment plans, staying within guidelines and the struggle caregivers face while providing this service. Effective tools such as problem solving and debriefing tools will be discussed. **Justeen Blair**, *Residential Supervisor, Bay Arenac Behavioral Health Authority*; **Maria Hewtty**, *Residential Lead Staff, Bay Arenac Behavioral Health Authority*

ROUND 2: YOUR QUESTIONS ANSWERED ON EMPLOYMENT LAW ISSUES – Back by popular demand, bring your questions to this Q & A forum! Drawing on participant questions and reader submissions from his newspaper articles and website blog, "Ask the Lawyer," there will be lively dialogue on the employment law issues that matter to you. **Daniel A. Gwinn, J.D.**, *Partner, Gwinn Legal PLLC*

PERSON-CENTERED PLANNING/SELF-DIRECTION FOR DIRECT SUPPORT STAFF Learn how vital CLS staff is to person-centered planning and how to best support individuals while meeting HCBS requirements and promoting the dignity of risk. **Laura Demeuse, LBSW, QIDP**, *Self-Determination Analyst, MDHHS - BHDDA*

DEMENTIA AND PERSONS WITH DEVELOPMENTAL DISABILITIES – An interactive session touching on risk, symptoms and personality changes. Learn ways to allow the person to stay in their current community-based setting. Dementia's effects on persons with a brain injury and older adults with serious mental illness will be touched upon. **Kristi Davis**, *Certified Therapeutic Recreation Specialist/Program Coordinator, Alzheimer's Association-Greater Michigan Chapter*; **Charlyss Ray**, *OTR-L, Community Practices Specialist, MDHHS*

BEHAVIORAL MODIFICATION – A brief review of the basics then a look at practical implementation in residential and community settings. Clinical examples will illustrate strategies for maximum staff investment and success. **Ken Werner, M.S., LLP**, *Psychologist, Tuscola Behavioral Health Systems*

2:45 - 4:15 PM

2:45 - 4:15 PM

MARIJUANA IN THE WORKPLACE: A BLUNT DISCUSSION ABOUT A BUDDING ISSUE – Michigan voters showed it was high time to address the use of recreational marijuana when they approved a ballot initiative legalizing pot. But the green rush to the polls left many employers in the weeds. The presenter hashes out the new law's effect on workplace substance abuse policies in a session that will surely sprout a spirited discussion. **Daniel A. Gwinn, J.D.**, *Partner, Gwinn Legal PLLC*

4:30 - 5:30 PM

MINDFULNESS – With a focus on stress relief, we'll shed some light on the enlightening and often misunderstood benefits of Mindfulness. Let's start or build upon our paths to Mindfulness practices. **Melissa Wallace, LMSW**, *Director, Office of Disability Resources, Title IX Advocate, Delta College*

THURSDAY CLOSING**FRIDAY, OCTOBER 25**  **WORKSHOPS**

9:00 - 10:30 AM

IT TAKES A TRIBE – AVOIDING CAREGIVER BURNOUT – A look at trends in dementia and how this will impact caregivers. How can we best prepare for the future wave of seniors with dementia and avoid burning out. **Laura Wilkerson, M.S.N., FNP-BC**, *Founder & CEO, Dementia Care Academy and Advanced Medical House Calls*

GRIEF AND LOSS – The grief that comes from trying to cope with the loss of someone or something in our personal or professional lives can overwhelm us. We'll look at the multifaceted dimensions of grief and healthy coping mechanisms. **Barb Smith**, *Executive Director, Suicide Resource & Response Network*

RETAINING STAFF THROUGH THE STORMS OF CHANGE – Learn to know what supporting staff needs to look like in our industry today plus the various ways those supports can be provided to maximize staff retention. **Andy Sonntag**, *CPI Master Instructor, Program Coordinator, Life Center, Inc.*

FRIDAY CLOSING

10:45 - 11:45 AM

REAL PEOPLE/REAL IMPACTS – Join us for the traditional end to the Symposium in remembering the impacts (whether intended or not!) we have on persons with whom we interact. This year we focus on resilience over adversity, and turning negatives into positives. **Emma Avery**, *Peer Mentor and Ambassador for Detroit-Wayne Mental Health Authority*

LODGING INFORMATION 

Bavarian Inn Lodge, One Covered Bridge Lane, Frankenmuth, Michigan. Standard lodging is \$102.00 for single or double room occupancy. Other lodging options are available. Reserve online (www.bavarianinn.com) or by phone (toll free) 888-77-LODGE using the FOCUS group number: 12R9GW